

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

<p>1 Public Employer: <u>Deptford Township Municipal Utilities Authority</u></p> <p>2 Employee Organization: <u>American Federation of State, County, and Municipal Employees, AFL</u></p> <p>3 Base Year Contract Term: <u>2/1/13-1/31/17</u></p>	<p>County: <u>Gloucester</u></p> <p>Number of Employees in Unit: <u>19</u></p> <p>New Contract Term: <u>2/1/17-1/31/20</u></p>
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**SECTION II: Type of Contract Settlement (please check only one)**

- 4 ☒ Contract settled without neutral assistance
- 5 ☐ Contract settled with assistance of mediator
- 6 ☐ Contract settled with assistance of fact-finder
- 7 ☐ Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes ☐ No ☐

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year	\$	<u>972135.87</u>
10 Longevity Costs in Base Year	\$	<u>0</u>
11 Total Salary Base	\$	<u>972135.87</u>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>2/1/17</u>	<u>2/1/18</u>	<u>2/1/19</u>		
13 Cost of Salary Increments (\$)	<u>24303.40</u>	<u>24910.98</u>	<u>25533.76</u>		
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>24303.40</u>	<u>24910.98</u>	<u>25533.76</u>		
17 New Salary Base (\$)	<u>996439.27</u>	<u>1021350.25</u>	<u>1046884.01</u>		
18 Percentage increase over prior year	<u>2.5</u> %	<u>2.5</u> %	<u>2.5</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Life Insurance	2822	0	0	0		
	Uniform Allowance	5850.00	0	0	0		
	Duty Pay	18200.00	0	0	0		
	PIC/FIO	2250.00	0	0	0		
20	Totals(\$):	29122	0	0	0		

\*If contract duration is longer than five years, please add on additional page.

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cast	\$331,236.00	\$362,235.00
22 Prescription Plan Cast	\$N/A	\$N/A
23 Dental Plan Cast	\$13830.00	\$13830.00
24 Vision Plan Cast	\$3404.00	\$3404.00
25 Total Cost of Insurance	\$348,470.00	\$379,469.00
26 Employee Insurance Contributions	\$46,765.00	\$50,536.00
27 Employee Contributions as % of Total Insurance Cost	13.42 %	13.32 %

Employer: Deptford Township Municipal Utilities Authority

Employee Organization:

American Federation of State, County, and Municipal Employees, AFL-CIO District Council

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**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.  
Employee contributions were frozen at the percentage of premium as of January 31, 2017, except in the case of a change in level of coverage.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name:

Elizabeth S. Rogale-Pavlik

Position/Title:

Fiscal Officer

Signature:

Elizabeth S. Rogale-Pavlik

Date:

March 31, 2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016